



# Hawaii Employers Council

## Complying with Family Leave Laws in Hawaii

Date: Wednesday, March 28, 2012

Place: Hawaii Employers Council, Kahili Meeting Room

**FMLA Session - Morning:** 9:00 a.m. to 12:30 p.m.  
(Registration at 8:45 a.m.)

**HFLA Session - Afternoon:** 1:30 p.m. to 3:00 p.m.  
(Registration at 1:15 p.m.)

If your company has 50 or more employees, and the applicable family leave laws seem confusing and complex, this program is an opportune time to obtain clarification from the agencies that administer the statutes. The sessions will provide practical requirements of the family leave laws to assist employers with the proper implementation and designations of family leaves.

The program is divided into two parts, with the morning session focused on the Family and Medical Leave Act, and the afternoon session--for companies with 100+ employees--on the Hawaii Family Leave Law. Participants may select half-day or full-day-with-lunch registration options.

**Presenting the requirements of the FMLA:** *Lori Paikuli-Stride and Min Kirk* from the U.S. Department of Labor Wage-Hour Division.

Ms. Paikuli-Stride has answered questions about the FMLA and interpretations about the law since its inception, and Assistant District Director Kirk has been featured on past programs for HEC covering the updated FMLA rules and enforcement.

**Presenting the requirements of the HFLA** (for companies with 100+ employees): *Pamela Martin*, Administrator of the Wage Standards Division in the Hawaii Department of Labor and Industrial Relations, and DLIR's Equal Employment Opportunity Officer.

**Registrants:** If you would like to pose certain family leave law questions, or have particular areas covered in detail, please submit your query to Gail Inaba, [ginaba@hecouncil.org](mailto:ginaba@hecouncil.org) prior to the program.

Please visit our *Upcoming Events listing* at [www.hecouncil.org](http://www.hecouncil.org) for more seminars.  
All programs and dates are subject to change.

### REGISTRATION

#### Half-Day Session

\$ 75 - HEC Members  
\$130 - Non-Members

#### Full-Day Session

\$110 - HEC Members  
\$220 - Non-Members

Includes refreshments and seminar materials.

The Full-Day Session will include lunch.

**Payment or credit card information must accompany registration.**

*Mail to:*

*Vicky Tasaka-Loando  
Hawaii Employers Council  
P. O. Box 29699  
Honolulu, HI 96820-2099*

*For information call:*

*Vicky Tasaka-Loando at 440-8888*



# Registration

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*Please Register the Following Persons (Information must be TYPED for processing):*

### Morning Session Only

\_\_\_\_\_  
Email: \_\_\_\_\_  
\_\_\_\_\_  
Email: \_\_\_\_\_

### Afternoon Session Only

\_\_\_\_\_  
Email: \_\_\_\_\_  
\_\_\_\_\_  
Email: \_\_\_\_\_

### Full-Day Session

\_\_\_\_\_  
Email: \_\_\_\_\_  
\_\_\_\_\_  
Email: \_\_\_\_\_

Authorized by: \_\_\_\_\_

Title: \_\_\_\_\_ Email: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

Please check here if any special arrangements are needed (e.g. front seat, special diet, etc.)

**Payment** \$ \_\_\_\_\_  Check payable to Hawaii Employers Council  
\$ \_\_\_\_\_  2011-2012 Bonus Dollars - Code \_\_\_\_\_

Charge to my:  MasterCard  Visa  American Express

Acct. No. \_\_\_\_\_ Exp. Date \_\_\_\_\_

3-Digit Security Code \_\_\_\_\_ (found on back of card in signature area)

Name on the charge card (print) \_\_\_\_\_

Cardholder Billing Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip: \_\_\_\_\_

### **For Office Use Only:**

Authorization # \_\_\_\_\_ Date \_\_\_\_\_ Amount \_\_\_\_\_

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#### **PAYMENT OR CREDIT CARD INFORMATION MUST ACCOMPANY REGISTRATION.**

Cancellations made prior to March 21, 2012 will be fully refunded. A service charge of \$35.00 will be made for cancellations up to the day before the seminar. **While substitution of registrants is permitted, NO cancellations, credits or refunds will be allowed for the day of the seminar.**

#### ***Mail this form, with payment, to:***

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Hawaii Employers Council  
P. O. Box 29699  
Honolulu, HI 96820-2099*

#### ***For information call:***

*Vicky Tasaka-Loando at  
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