

If you've been thinking about enhancing your career and expanding your knowledge of HR, now is the time to get certified. A PHR® or SPHR® certification will distinguish you from your peers, build your self-confidence, and earn you greater respect from your organization.

Of course, to get certified you must first pass the exam. Nothing will have you better prepared to pass than HEC's Certification Study Course. Our program costs much less than the other Web-based study courses available, and will achieve superior results. Plus, the webinar format is ideal for PHR®/SPHR® candidates who are located anywhere within or outside of Hawaii.

HEC now offers our highly successful PHR®/SPHR® Certification Study Course over the Web. Our comprehensive study course is led by David Siler (SPHR, GPHR, HRBP, HRMP), Managing Partner of Distinctive HR, Inc. David's PHR®/SPHR® students average an extremely impressive pass rate of more than 90%, while the national pass rates in the most recent test period were around 50%.

In addition to exceptional instruction and interaction, you will receive many tools* to prepare yourself for the exam, including:

- Study manual and flash cards
- Complete library of audio CDs
- On-line access to hundreds of practice exam questions
- On-line access to testing games and videos on tough topics
- On-line access to a Learning Management System with ability to earn badges for completing certain milestones and allowing communication directly with "friends"
- Access to an Online Study Group
- Talk directly with the Instructor during "Online Office Hours"
- Best Practices on how to take standardized tests
- Comprehensive Final Practice Exam

2017 Fall Schedule and Pricing (To enroll, please refer to the Registration Guide)

Friday mornings: 7 to 10 am (HST) starting on September 08, 2017 and
8 to 11 am (HST) from November 10 to December 1, 2017

Tuesday afternoons: 12 to 3pm (HST) starting on September 26, 2017 and
1 to 4 pm (HST) from November 7 to December 12, 2017

Sunday afternoons: 12 to 3pm (HST) starting on October 15, 2017 and
1 to 4 pm (HST) from November 5 to January 21, 2018

Price: \$1199

- Webinar instructions and materials will be mailed to you and will arrive on or around the start date for the session.

David Siler, SPHR, GPHR, HRBP, HRMP



David Siler is the Managing Partner of the firm of Distinctive Human Resources, Inc. (DHR). DHR has provided consulting services and served as the in-house HR Representative for many mid-Atlantic businesses in the area of Human Resources (3M, Caterpillar, Coca-Cola, etc.). He has 30 years of experience as a senior level HR practitioner both domestically and internationally. David was a VP of HR for a Fortune 100 company prior to opening his consulting practice.

David is the creator and instructor for the Distinctive HR learning system that has helped hundreds achieve PHR®, SPHR®, and GPHR®

certification by HRCI. He has been teaching and developing this program for over 15 years. While the program materials are nationally known and can be purchased online, David is a North Carolina resident and personally teaches his system only in Charlotte, Raleigh, and Greensboro. The national passing rate for PHR/SPHR/GPHR candidates is less than 60% while the graduates of this prep class are enjoying an over 84% passing rate.

He is an award-winning lecturer to business professionals on many HR related topics. He has been a multiple recipient of both the “Outstanding Conference Speaker” and the “Outstanding Discussion Leader” awards from the North Carolina Association of CPAs in each of the last eight years. He is a regular lecturer to many statewide organizations on HR issues (UNC-Charlotte, Capital Associated Industries, NC Association of CPA’s, etc.).

David is certified as a “Senior Professional in Human Resources” (SPHR®) and as a “Global Professional in Human Resources” (GPHR®) by the Society of Human Resource Managers and holds a Master’s degree in Psychology.