

The aPHR™, which demonstrates foundational knowledge of human resource operations as practiced in the United States, is the first ever HR certification designed for professionals who are embarking on an HR career or transitioning into the HR field.

This new designation is perfect for individuals planning a career in human resources starting with high school graduates and college students seeking a degree in HR, those serving in HR support roles or who have HR responsibilities but do not currently hold an HR position, as well as military personnel seeking HR professional development or transitioning to civilian HR roles will be particularly interested in this certification.

The only Eligibility Requirements to sit for the Exam are a high school diploma or global equivalent and you must be located in the United States.

In addition to the exceptional instruction, you will receive many tools to prepare you for the exam including:

- Study manual
- Complete library of audio CDs
- On-line access to a Learning Management System with ability to earn badges for completing certain milestones and communicate directly with “friends”
- Access to an Online Study Group
- Talk directly with the Instructor during “Online Office Hours”
- Comprehensive Final Practice Exams

2017 Fall Schedule and Pricing (To enroll, please refer to the Registration Guide)

Tuesday afternoons: 12 to 3pm (HST) starting on September 7, 2017 and

Price: \$599

- Webinar instructions and materials will be mailed to you and will arrive on or around the start date for the session.

David Siler, SPHR, GPHR, HRBP, HRMP



David Siler is the Managing Partner of the firm of Distinctive Human Resources, Inc. (DHR). DHR has provided consulting services and served as the in-house HR Representative for many mid-Atlantic businesses in the area of Human Resources (3M, Caterpillar, Coca-Cola, etc.). He has 30 years of experience as a senior level HR practitioner both domestically and internationally. David was a VP of HR for a Fortune 100 company prior to opening his consulting practice.

David is the creator and instructor for the Distinctive HR learning system that has helped hundreds achieve PHR®, SPHR®, and GPHR®

certification by HRCI. He has been teaching and developing this program for over 15 years. While the program materials are nationally known and can be purchased online, David is a North Carolina resident and personally teaches his system only in Charlotte, Raleigh, and Greensboro. The national passing rate for PHR/SPHR/GPHR candidates is less than 60% while the graduates of this prep class are enjoying an over 84% passing rate.

He is an award-winning lecturer to business professionals on many HR related topics. He has been a multiple recipient of both the “Outstanding Conference Speaker” and the “Outstanding Discussion Leader” awards from the North Carolina Association of CPAs in each of the last eight years. He is a regular lecturer to many statewide organizations on HR issues (UNC-Charlotte, Capital Associated Industries, NC Association of CPA’s, etc.).

David is certified as a “Senior Professional in Human Resources” (SPHR®) and as a “Global Professional in Human Resources” (GPHR®) by the Society of Human Resource Managers and holds a Master’s degree in Psychology.