



74TH ANNUAL MEMBER MEETING LUNCHEON AND MORNING SESSION

We Know HR

- 8:00 a.m. **Registration and Continental Breakfast** - Kalia-Kiawe Rooms
- 8:30 a.m. **“Recruiting in a Multi-Generational World”** | **Marie Kumabe**, Principal, Kumabe HR
- 10:00 a.m. **Break**
- 10:15 a.m. **“One Size Does NOT Fit All: Motivating Employees for Peak Performance”** | **Traci Manalani**, Principal, Coach and Consultant, Practical Solutions for Sustainable Change
- 11:45 a.m. **Break / Annual Meeting Registration** - Halekulani Ballroom
- 12:00 p.m. **Annual Meeting Luncheon**
“How I Went From Driving a Charley’s Taxi to Owning Tetris and Finding My Missions in Life” | **Henk Rogers**, Founder and Chairman, Blue Planet Foundation; Founder and CEO, Blue Planet Energy Systems

“Recruiting in a Multi-Generational World”

Marie Kumabe, Principal, provides Executive Recruitment and Human Resource Consulting. Kumabe HR incorporates cutting edge technology and an enviable network to the search for top talent. She has spent the last 10 years actively engaged with Hawaii companies, partnering with them to insure that their organizations have access to the best HR trends as well as leadership candidates. She has over 20 years in business, with 15 years specifically in staffing and recruitment. Marie is a recognized leader in the field of staffing and human resources in the state as is demonstrated by her appointment as the current Faculty Director for the Masters of Human

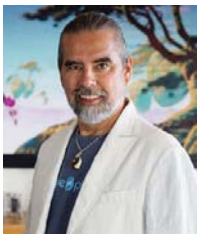
Resources Management program at the Shidler College of Business at the University of Hawaii. The 15-year unique relationship Kumabe has with the University delivers an amazing talent network representing the top emerging talent available in the state. She launched a successful national staffing franchise and sold her interests to start her own company and serve the community on her terms. She has also served as Director of Human Resources for American Hawaii Cruises and has held senior management positions with Continental and Northwest Airlines. Marie received her undergraduate degree from UCLA in International Relations with an emphasis in Business, and holds a master’s degree in Human Resource Management. She is active in organizations like the Junior League of Honolulu, Nuuanu YMCA Board, the UH TIM Alumni Organization and Aloha United Way.



Marie Kumabe

This activity has been submitted to HRCI and SHRM for recertification credit.

Henk Rogers



“How I Went From Driving a Charley’s Taxi to Owning Tetris and Finding My Missions in Life”

Henk B. Rogers is a Dutch-born entrepreneur and clean energy visionary, who has dedicated the past decade of his career to the research, development, advocacy and implementation of renewable energy sources in his adopted home of Hawaii.

Rogers studied computer science at the University of Hawaii and spent his early career in Japan as a video game developer and publisher, gaining distinction for producing the country’s first major role-playing game, The Black Onyx. Rogers went on to revolutionize the video game industry by securing the rights for the blockbuster Tetris, which 30 years later remains a bestseller and global icon of gaming culture.

Today, Rogers serves as chairman of Blue Planet Software, the sole agent for the Tetris franchise; founder of Blue Planet Foundation, the state’s leading nonprofit clean energy advocate; founder of Blue Startups, Hawaii’s first venture accelerator for local technology entrepreneurs; and founder of Blue Planet Research, which is working on off-grid

solutions and exploring the hydrogen economy.

Through educational outreach, policy advancement and the development of statewide programs, Blue Planet Foundation is on the front line as Hawaii progresses toward energy independence to meet its 100 percent clean energy goal. Blue Planet Foundation’s annual energy report card has become a key marker assessing the state’s renewable energy efforts and areas of improvement.

In 2015, Rogers founded Blue Planet Energy Systems to advance his mission of ending the use of carbon-based fuel worldwide, with Hawaii leading the charge. He led the development of Blue Ion, a prepackaged energy storage solution combining Sony’s industry-leading battery technology with proprietary system architecture and energy management software.

Available on the market since August 2015, Blue Ion offers a safe, reliable, fully automated renewable energy solution to aid the adoption of off-grid photovoltaic systems and reduce Hawaii’s reliance on carbon-based fuels. Using Blue Ion technology, Rogers declared both his residences in Honolulu and Kailua-Kona completely energy independent.

“One Size Does NOT Fit All: Motivating Employees for Peak Performance”

Traci Manalani is a Professional Certified Coach (PCC) as designated by the International Coach Federation and has over 25 years of organization development experience. She is adept at designing and implementing comprehensive approaches that lead to sustainable outcomes focused on meeting each organization’s unique needs. Her expertise includes providing individual and team coaching as well as facilitating transformational programs. Traci’s 1:1 coaching encourages leaders, executives and managers to recognize blind-spots and transform behaviors so they can achieve their full potential and catalyze their organizations to greatness. Traci’s organization and relationship system coaching (ORSC) approach creates more cohesive teams and strengthens understanding that leads to strategic and sustainable solutions at a leveraged scale. Traci is a seasoned facilitator and has led programs that combine practical skill-building with mind-set growth, which has led to significant culture change within organizations. Traci boldly steps into challenging situations bolstered by her years of conflict-resolution experience and diplomatic relational skills.

Traci has her Masters in Psychology, Bachelors in Human Resources Management, is certified as a coach through the International Coach Federation and Fielding Graduate University’s Evidence Based Coaching program, is completing a specialized coach certification program with CRR Global focusing on Organization and Relationship Systems Coaching (ORSC), is pursuing her PhD in Organizational Systems, and is a Senior Professional in Human Resources (SPHR). She has worked globally with private sector companies, non-profit organizations and governmental agencies.

Traci has lived and worked outside of the U.S. and is conscientious of cultural nuances that allow her to be successful with strategic interventions in diverse situations.

Prior to working as an independent coach and consultant, Traci had experience working for organizations in several leadership roles and managed large groups (including a staff of sixty). Traci also was an individual and family therapist for several years, which led to her founding an Employee Assistance Program on the Island of Kauai in the early 2000s.



Traci Manalani

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HEC 74th Annual Member Meeting Luncheon and Morning Session

November 16, 2017 | Halekulani

Morning Session (M)

\$80 per person | \$40 per person (Neighbor Island Members)

Annual Meeting Luncheon (L)

\$75 per person | \$675 per table of 10

\$145 per person for the morning session and Annual Meeting Luncheon (\$115 for Neighbor Island Members)

Cancellations made prior to November 9, 2017 will be refunded. Substitutions of registrants is permitted.

Mail form with payment to:
Hawaii Employers Council: Annual Meeting
P.O. Box 29699 Honolulu, HI 96820-2099
Or Fax: 440-8876 (Credit Card Payments Only)

For more information contact:
Irma Hinazumi 440-8836 | ihinazumi@hecouncil.org

RSVP by: November 9, 2017

Please register the following persons (please print clearly). Circle "M" for the morning session attendance and/or "L" for the Annual Meeting Luncheon attendance. Circle "V" for the vegetarian entrée. If no selection is indicated, the beef entrée will be served.

_____	M	L	V		_____	M	L	V
_____	M	L	V		_____	M	L	V
_____	M	L	V		_____	M	L	V
_____	M	L	V		_____	M	L	V
_____	M	L	V		_____	M	L	V

Please indicate here if any special arrangements are needed (e.g. front seat, etc.) _____

Authorized by: _____	Company: _____
Title: _____	Email: _____
Address: _____	City: _____ Zip: _____
Telephone: _____	Fax: _____

Payment:

Morning Session Only: ___ attendees x \$80 (\$40 NI) = _____ Annual Meeting Only: ___ attendees x \$75 = _____

Morning Session & Luncheon: ___ attendees x \$145 (\$115 NI) = _____

Table of 10: ___ tables x \$675 = _____ + _____ Morning attendees x \$80 (\$40 NI) = _____ = \$ _____

Acct No.: _____ Exp. Date: _____ Security Code: _____

Name on the charge card (Print): _____

Cardholder Billing Address: _____

FOR HEC USE ONLY: Authorization #: _____ Date: _____ Amount: \$ _____