



2017 HEC Survey Schedule

Annual Surveys					
Survey	Data Collection Information provided to members	Survey data Submittal Date	Effective Date for data submitted	FINAL Report Provided	Timeframe
Executive (Local/National)	January	2/10/2017	Jan 31st	May	Annual
Golf & Membership Clubs	January	2/24/2017	Jan 1st	April	Annual
Law Firms	February	2/24/2017	Feb 1st	April	Annual
Turnover & Sick	February	3/17/2017	Prior Calendar Year	May	Annual
Healthcare Pay Rate	February	3/24/2017	Feb 1st	May	Annual
Financial & Banking Industry	April	5/12/2017	April 1st	July	Annual
IT (Local/National)	April	5/19/2017	April 1st	July	Annual
Hotel Industry	April	5/19/2017	April 1st	July	Annual
Insurance Industry	May	6/23/2017	May 1st	August	Annual
Professional, Admin & Management	May	6/23/2017	May 1st	August	Annual
Salary Adjustment	June	7/14/2017		September	Annual
Pay Rates	July	8/11/2017	July 1st	October	Annual
Non Profits	August	9/8/2017	Aug 1st	November	Annual
Credit Unions	August	9/8/2017	Aug 1st	November	Annual
HAIS Faculty & Staff	August	9/29/2017	Aug 1st	December	Annual
Every 3 year Survey	August	12/29/2017		Mar-2018	Every 3 years
Holiday Practices	October	10/13/2017		Nov News Digest	Annual
Business Trends (Local/National)	October	11/10/2017		January	Annual

Every 3 years					
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Defined Benefit Pension Plans	Aug-2017	12/29/2017		Mar-2018	Every 3 years
Defined Contribution Plans	Aug-2017	12/29/2017		Mar-2018	Every 3 years
Employee Benefits	Aug-2018			Mar-2019	Every 3 years
Human Resources Practices	Aug-2019			Mar-2020	Every 3 years