So you’d like to take a high-quality study prep course to prepare for the PHR®, SPHR®, SHRM-CP, or SHRM-SCP exam, but you are busy, really need some scheduling flexibility and would like more than one option? Now, from the comfort of your own home or office, you can participate in one of the most comprehensive PHR®/SPHR®/SHRM-CP/SHRM-SCP certification preparatory programs to be found anywhere.

Getting a PHR® (Professional in Human Resources®), SPHR (Senior Professional in Human Resources®), SHRM-CP (Certified Professional), or SHRM-SCP (Senior Certified Professional) certification will distinguish you from your peers, build your self-confidence, and earn you greater respect within the HR profession.

Of course, to get certified you must first pass the exam or multiple exams. Our study course is led by David Siler, SPHR, SHRM-SCP, GPHR, SPHRI, Managing Partner of Distinctive HR, Inc. David’s cert-prep students have an extremely impressive pass rate of more than 84%. This program has a proven track record of helping candidates pass the HRCI and SHRM exams on the first try.

Attendees will focus on the major areas of HR: Learning & Development, Total Rewards, Talent Planning & Acquisition, Employee & Labor Relations, Employee Relations & Engagement, Business Management and Leadership & Strategy.

**In addition to exceptional instruction and interaction, you will receive many tools to prepare yourself for the exam, including:**

- Study Manual
- David Siler's "Seven Princes" book
- Set of Flashcards
- Downloadable audio files
- On-line access to hundreds of practice exam questions
- On-line access to testing games and videos on tough topics
- On-line access to Learning Management System with ability to earn badges for completing certain milestones and communicating with “friends”
- Access to a private Online Study Group
- Talk directly with the Instructor during “Online Office Hours”
- Best Practices on how to take standardized tests
- Comprehensive Final Practice Exam
2020 Spring Schedule and Pricing

Dates:
- Tuesdays
  - 12-3 pm (HST) January 28 – March 3, 2020
  - 1-4 pm (HST) March 10 – April 14, 2020
- Mondays and Thursdays
  - 12-3 pm (HST) February 27 – March 5, 2020
  - 1-4 pm (HST) March 9 – April 6, 2020

Price:
- $1299
  Webinar instructions and materials will be mailed to you and will arrive on or around the start date for the session.

About The Instructor

David Siler, SPHR, GPHR, SPHRi, PHRi, SHRM-SCP is the Managing Partner of the firm Distinctive Human Resources, Inc. (DHR). DHR has provided consulting services and served as the in-house HR Representative for many mid-Atlantic businesses in the area of Human Resources (3M, Caterpillar, Coca-Cola, etc.). He has 30 years of experience as a senior level HR practitioner both domestically and internationally. David was a VP of HR for a Fortune 100 company prior to opening his consulting practice.

David is the creator and instructor for the Distinctive HR learning system that has helped hundreds achieve PHR®, SPHR®, and GPHR® certification by HRCI. He has been teaching and developing this program for over 15 years. While the program materials are nationally known and can be purchased online, David is a North Carolina resident and personally teaches his system only in Charlotte, Raleigh, and Greensboro. The national passing rate for PHR/SPHR/GPHR candidates is less than 60% while the graduates of this prep class are enjoying an over 84% passing rate.

He is an award-winning lecturer to business professionals on many HR related topics. He is a regular lecturer to many statewide organizations on HR issues (UNC-Charlotte, Capital Associated Industries, NC Association of CPA’s, etc.). David is certified as a “Senior Professional in Human Resources” (SPHR®) and as a “Global Professional in Human Resources” (GPHR®) by the Society of Human Resource Managers and holds a Master’s degree in Psychology.